

POSITION DESCRIPTION

Golf Course Ranger

Reports To:	Golf and Marina Concessions Supervisor	Status:	Part Time, Seasonal (29 hours/week maximum – April 1 – October 31)
Reporting Location:	Armco Park 1223 North State Route 741 Lebanon, OH 45036	Compensation:	Starting at \$14 per hour
		Revision Date:	January 27, 2026 - ML

Summary:

Golf Course Rangers are front-line representatives of Warren County Park District to the public. They ensure a positive customer experience by providing excellent service while maintaining efficient golf course operations. Rangers are tasked with directing the flow of traffic on the course, enforcing facility rules, assisting customers with course etiquette, communicating issues to supervisory staff, and assisting players as needed. Rangers also fulfill the duties of the Pro Shop / Boat Dock Attendant as assigned.

Characteristic Duties and Responsibilities – Essential Functions:

- Provide a welcoming atmosphere for customers and promote an enjoyable experience.
- Maintain communication with pro shop regarding status of course, factors affecting smooth operation of play, and for direction regarding areas on the course that may need attention.
- Observes play on the golf course and ensures the standard pace of play is maintained.
- Assists patrons with information that may help them play the course.
- Communicates rules and safety information to players in a calm and clear professional manner. Reports persistent noncompliance to supervisor or Sheriff Department as appropriate.
- Reminds golfers of their responsibilities for the care and upkeep of the golf course (i.e., pitch marks, divots, practice swings, raking of bunkers, movements of golf carts, etc.).
- Assists customers with on-course issues, communicating with supervisor as needed.
- Removes litter from the course, replenishes supplies, and addresses minor maintenance items as needed/assigned.
- Assists with outings, public programming, and/or special events as assigned.
- Assists with related duties on a temporary basis in other areas of the park as assigned.
- Maintains accurate records of tasks performed including, but not limited to, inventories, time sheets, equipment usage, etc.
- Follows Park District policies, as applicable.
- Performs other duties as apparent or assigned.

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- Golf Course Rangers may also be tasked with the duties of Pro Shop/Boat Dock Attendant as needed/assigned:
 - Sells golf passes, rents golf carts and related equipment, and prepares and sells food, beverages, and other concessions items.
 - Rents watercraft and related equipment, assists with getting boats ready for guests, helps guests in and out of boats, cleans boats, hauls boats, handles and sells live bait, empties trash cans, sells fishing and/or launch permits, and sells concessions items.
 - Tracks sales, uses cash register, issues receipts, makes change and handles cash and other payments accurately. Assists with inventory as assigned, answers the telephone using proper telephone etiquette, takes and conveys messages and handles routine requests for information as instructed.
 - Prepares and maintains clean exterior and interior facilities in and around the Pro Shop/Boat Dock for use by customers and the public.
 - Uses boat to assist guests on the water in the event of mechanical failure or other issue.
 - Picks driving range as assigned.
 - Carries out opening and/or closing procedures as assigned/directed.
 - Communicates equipment maintenance and safety issues to appropriate staff.
 - Assists Customer Service Attendants with shelter beverage services.
 - Assists with beverage sales for special events as needed or assigned.
 - Tracks inventory and notifies appropriate staff when orders need to be placed to maintain adequate supplies of concessions items.
 - Complies with applicable law regarding the sale of alcoholic beverages and requires the same of subordinates. Reports noncompliance to supervisor.

Required Knowledge, Skills, and Abilities:

- Ability to attend work consistently and punctually according to the assigned work schedule.
- Ability to maintain a professional appearance appropriate to the position.
- Ability to work unsupervised, to organize and coordinate, to prioritize and self-initiate.
- Ability to communicate effectively, orally and in writing.
- Ability to operate a cash register to track and accurately handle payments and make change.
- Ability to maintain confidentiality on sensitive issues/non-public records.
- Ability to maintain a professional, cooperative working relationship with other staff members, volunteers, and the staff of other agencies.
- Ability to meet and deal with the public in a professional, helpful, and pleasant manner, always acting as a goodwill ambassador for the Park District.
- Ability to effectively, efficiently, and safely complete assigned tasks in a timely manner.
- Ability to safely operate a golf cart.
- Ability to be trained in, and apply knowledge of, applicable Ohio laws and regulations relative to the preparation, sale, handling and/or dispensing of alcoholic beverages and the safe preparation, sale, and handling of food in a retail environment.

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Required Education and Experience:

- 18 years of age or older.
- Basic computer competency.
- General knowledge of the sport and rules of golf.
- Good character with no history of serious criminal activity (felony convictions).

Preferred Additional Education and Experience:

- Retail cash handling experience.
- Experience working in a park agency or similar setting.
- Food / beverage service experience.

Work Environment & Schedule:

Employment in this position is part-time and seasonal, with work hours scheduled as needed, not to exceed 29 hours per week. The season is generally April 1 – October 31. Work may include evenings, weekends, and holidays. This position must be available and willing to work a flexible work schedule. Ability to dress appropriately and work in all outside weather conditions; wet and/or humid conditions, extreme cold (below 32 F degrees) and extreme heat (above 90 F degrees). Ability to work around various outdoor contaminants and airborne and plant allergens. Some work assignments and tasks may require exposure to and work in inclement weather conditions.

Physical Demands:

General good health and ability to perform the essential functions of this job. While performing the duties of this job, the employee may be required to sit, stand, walk, use hands to finger, handle or feel, reach with hands and arms, climb or balance, stoop, kneel, crouch, talk or hear. This position may require long periods of standing and/or walking. The employee will occasionally lift and/or move up to 50 pounds (i.e. beverage cases or kegs). Specific vision abilities required by this job include close vision, peripheral vision, and ability to adjust focus. Ability to effectively and efficiently traverse improved (paved) and unimproved (natural) surfaces indoors and outdoors is also required.

The position functions and responsibilities are illustrative only and do not represent all the duties or tasks to be assigned or performed by an employee with this position title.

Alternates to the above qualifications may be acceptable, subject to Chief Executive Officer approval.